Vinsys IT Services India Limited
(Formerly known as Vinsys IT Services India Private Limited)

Registered Office: S. No. 28/11-12 | 'Shivaji Niketan' | CTS No. 458A | Tejas Housing Society | Near Mantri Park | Behind Dhondiba Sutar Bus Stand | Kothrud | Pune - 411 038. Maharashtra, INDIA.
Contact: +91-20-25382807/43 | **Website**: www.vinsys.com
CIN: L72200PN2008PLC131274 I **Email**: vinsys@vinsys.com

Date: 28 March 2025

To,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E),
Mumbai - 400051.

Dear Sir/Madam,

Sub.: Grant of stock options under Employee Stock Option Scheme-2025

Ref.: ***Vinsys IT Services India Limited (Symbol / ISIN: VINSYS / INE0OSJ01014)***

Pursuant to the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), we wish to inform that the Nomination and Remuneration Committee of the Company in their meeting on March 28, 2025, which was commenced at 2.00 p.m. and concluded at 2.15 p.m., have granted 3,26,000 equity stock options of the face value of Rs. 10 each ('ESOPs'), at the grant price of Rs. 10 (Rupees Ten only) per option to the eligible employees of the Company.

Details as required pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 read with SEBI master circular No. HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed herewith as "Annexure A" respectively.

You are requested to take the above on your records.

For Vinsys IT Services India Limited

GAYATREE NEERAJ KARANDIKAR
Digitally signed by GAYATREE NEERAJ KARANDIKAR
Date: 2025.03.28 14:20:19 +05'30'

Gayatree Karandikar
Company Secretary &
Compliance Officer
M. No. A37827
Place: Pune

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Annexure A

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Sr. No.	Particular	Details
1	Brief details of options granted	3,26,000 ESOPs granted by the Nomination and Remuneration Committee of the Company to the eligible employee of the Company under 'Employee Stock Option Scheme-2025'
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	'Employee Stock Option Scheme-2025' ('ESOP 2025') has been formulated and approved by the Shareholders of the Company pursuant to the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2021.
3	Total number of shares covered by these options	3,26,000 ESOPs granted by the Nomination and Remuneration Committee cover 3,26,000 Equity Shares of Rs. 10 each of the Company. Each stock option carries the right to apply for and be allotted 1 (one) equity share of face value of Rs. 10 each of the Company.
4	Pricing Formula	Pursuant to provisions of the SEBI (Share Based Employee Benefits) Regulations, 2021, and the ESOP 2025, the ESOPs have been granted at a face value of the Company as approved by the Nomination and Remuneration Committee.
5	Options vested	The minimum period of Vesting shall be 1 (one) year and not later than the maximum vesting period of 5 (five) years from the date of grant of such Options. The Period will be mentioned in the Grant Letter.
6	Time within which option may be exercised	Exercise period would commence from the vesting date and unless otherwise determined by the Nomination and Remuneration Committee on case-to-case basis, the Grantee can exercise the vested options within 3 (three) years from the date of closure of the vesting period, as may be determined by the Nomination and Remuneration Committee and intimated to the Grantees in writing.
7	Options exercised	To be determined post the exercise period is over
8	Money realized by exercise of options	To be determined post the exercise period is over
9	The total number of shares arising as a result of exercise of option	To be determined post the exercise period is over
10	Options lapsed	To be determined post the exercise period is over
11	Variation of terms of options	Not Applicable

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Sr. No.	Particular	Details
12	Brief details of significant terms	The Shareholder of the Company has approved the Employee Stock Option Scheme-2025 in the Extra-Ordinary General Meeting ("EOGM") of the Company held on Monday, February 03, 2025 and the Scheme is available on the website of the Company at www.vinsys.com.
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Options are yet to be exercised

You are requested to take the above on your records.

For Vinsys IT Services India Limited

GAYATREE NEERAJ KARANDIKAR
Digitally signed by GAYATREE NEERAJ KARANDIKAR
Date: 2025.03.28 14:21:03 +05'30'

Gayatree Karandikar
Company Secretary &
Compliance Officer
M. No. A37827
Place: Pune